

Sustainable Development Policy

Asia Metal Public Company Limited (hereinafter referred to as “AMC”) is a manufacturer of structural steel that emphasizes quality while ensuring environmental stewardship, social responsibility, and sustainable business operations under the principles of good corporate governance. The company is committed to fostering stable growth while considering the interests of all stakeholders.

Sustainable Development Approach

1. Environmental Responsibility

- **Waste and Waste Management:** Control and manage waste generated from production processes and other activities with a focus on maximizing resource efficiency. Comply with relevant laws and regulations to minimize industrial waste per unit of production.
- **Energy Management:** Utilize energy efficiently, reduce reliance on non-renewable energy, and promote the use of renewable energy to lessen environmental impact. Increase the proportion of electricity sourced from renewable energy and decrease electricity consumption per unit of production.
- **Greenhouse Gas Management:** Reduce greenhouse gas emissions by incorporating renewable energy sources and enhancing production processes to minimize resource depletion and lower carbon emissions.

2. Social Responsibility

- **Customer and Consumer Responsibility:** Prioritize customer satisfaction by ensuring high-quality products, excellent service, and professional staff development. Establish convenient communication channels for customer feedback and complaints, continuously improving operations to maximize customer satisfaction.
- **Community Responsibility:** Conduct business with consideration for community well-being, safety, and impact. Emphasize cooperation, actively listen to community feedback, and minimize complaints. Ensure compliance with legal requirements to prevent community grievances.
- **Fair Labor Practices:** Respect employee rights by providing legal protections, comprehensive welfare, and opportunities for skill development without discrimination. Maintain a work environment free from risks or hazards to life, health, and property. Continuously train employees to enhance their expertise, ensure a safe and accident-free workplace, and prevent labor disputes or human rights violations.

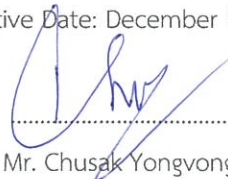
3. Governance

- Good Corporate Governance: Operate with transparency, accountability, and public disclosure based on ethical business principles and corporate governance standards. Strive to improve the company's Corporate Governance Report (CGR) score.
- Risk Management: Analyze risks and establish preventive measures to ensure business continuity while maintaining risk levels within acceptable limits.
- Sustainable Supply Chain Management: Implement planning and control measures for procurement and supply chain operations. Work closely with suppliers and service providers to procure raw materials, manage storage and delivery, and provide responsible, socially, and environmentally sustainable services. Require business partners to participate in training and sign AMC's Supplier Code of Conduct (SCOC).
- Innovation and Process Improvement: Continuously enhance work processes and optimize resource utilization to improve efficiency and productivity in manufacturing and service delivery. Leverage technology to enhance operational effectiveness.
- Cybersecurity and Data Protection: Develop and implement robust cybersecurity and data protection measures to prevent potential cyberattacks or data breaches that could impact the company.

All directors, executives, employees, and staff members at all levels are responsible for supporting, promoting, and implementing the company's sustainability approach to foster a corporate culture that balances economic, social, and environmental considerations.

This policy is issued for acknowledgment and compliance.

Effective Date: December 16, 2024



(Mr. Chusak Yongvongphaiboon)

Chief Executive Officer